



FOR IMMEDIATE RELEASE

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Louisiana Employment Nears All-Time Highs as Job Growth Continues

BATON ROUGE, LA – New data released by the federal Bureau of Labor Statistics shows Louisiana’s employment levels continue to strengthen, with total nonfarm employment reaching its **second-highest level on record** and private sector employment hitting an **all-time high**.

Employment levels approach historic highs

Seasonally adjusted nonfarm employment reached **2,005,300 jobs** in November 2025. This represents an increase of **1,800 jobs from October** and **14,800 jobs over the year**. The current level is the second highest ever recorded, trailing only December 2014.

Louisiana has now posted job gains in **29 of the past 37 months** and has recorded **56 consecutive months** of year-over-year employment growth.

Private sector employment reached a record **1,682,500 jobs**, rising **1,700 jobs over the month** and **14,900 jobs from one year ago**. The private sector has also experienced **56 straight months** of annual job growth.

“Reaching the second-highest nonfarm employment level ever recorded is a clear signal that Louisiana’s workforce strategy is delivering results,” said Secretary Susie Schowen. “Our focus remains on expanding access to good-paying jobs, supporting growing businesses, and strengthening communities across the state.”

Unemployment rate declines

Louisiana’s seasonally adjusted unemployment rate was **4.3 percent**, down **0.3 percentage points from November 2024**. Due to the federal government shutdown, civilian labor force data were not collected for October, preventing month-to-month comparisons. However, the November rate is 0.1 percentage points lower than the last published rate for September.

- **Employed individuals:** 1,993,506 (up 7,611 from one year ago)
- **Unemployed individuals:** 88,684 (down 7,450 from one year ago)

Industries with notable job gains (seasonally adjusted)

Month-over-month

- Professional and Business Services: +2,200
- Construction: +1,600
- Leisure and Hospitality: +1,000



Year-over-year

- Private Education and Health Services: +14,100
- Leisure and Hospitality: +7,500
- Professional and Business Services: +4,000

Regional employment trends

Seasonally adjusted data for November shows job growth in most of Louisiana's metropolitan areas:

- Alexandria: 62,100 jobs (100 fewer than October and 300 less than one year ago)
- Baton Rouge: 434,300 jobs (800 more than October and 3,000 more than one year ago)
- Hammond: 51,100 jobs (no monthly change but 300 less than one year ago)
- Houma: 86,000 jobs (300 more than October but 400 less than one year ago)
- Lafayette: 187,000 jobs (100 less than October but 1,600 more than one year ago)
- Lake Charles: 105,000 jobs (500 more than October and 800 more than one year ago)
- Monroe: 92,600 jobs (200 more than October and 1,300 more than one year ago)
- New Orleans: 480,400 jobs (300 more than October and 2,000 more than one year ago)
- Shreveport: 169,400 jobs (700 less than October but 500 more than one year ago)
- Slidell: 103,800 jobs (100 more than October and 1,800 more than one year ago)

Upcoming revisions to data release schedule

Due to the federal government shutdown, the original data release schedule was revised. The release dates for the remaining 2025 data series are:

- November MSA and Parish data: January 16
- December Statewide data: January 27
- December MSA and Parish data: February 4

Not seasonally adjusted data

- Total nonfarm employment: **2,021,500**, up 6,000 over the month and up 13,500 over the year.
- Total private employment: **1,693,000**, up 5,300 over the month and up 14,400 over the year.
- Unemployment rate: **4.2 percent**, down 0.2 percentage points from last year.
- Employed individuals: **2,019,004**, up 29,098 from last year.
- Unemployed individuals: **88,804**, down 3,196 from last year.

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Seasonally Adjusted vs. Not Seasonally Adjusted Data

Employment data can be viewed in two different ways: seasonally adjusted or not seasonally adjusted. Understanding the difference helps explain why certain numbers move from month to month.

Seasonally adjusted data removes predictable seasonal patterns that occur every year, such as holiday hiring, school calendars, and agricultural cycles. By filtering out these recurring effects, seasonally adjusted data provides a clearer picture of month-to-month changes. It is most useful for tracking short-term trends and comparing Louisiana to other states and the nation.

Not seasonally adjusted data reflects the raw numbers without any adjustments for seasonal influences. These data are most helpful for examining year-over-year changes, because comparing the same month across different years already accounts for seasonal patterns.

Louisiana Works primarily relies on seasonally adjusted data to describe the state's current employment conditions. Both types of data are valuable but serve different purposes depending on the trend being analyzed.

To view all available employment data, visit [Louisiana's Occupational Information System \(LOIS\)](#). Under "Data and Statistics", select "Labor Force Data" for employed and unemployed counts or "Sectoral Employment" for Current Employment Statistics (CES) data.

Data Considerations

All Bureau of Labor Statistics data are preliminary and subject to revision each month, quarter, and year. Updated figures for prior months are available through BLS databases on [bls.gov](#) once new data are published.

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About Louisiana Works

Louisiana Works is the state's comprehensive workforce solution that transforms lives by connecting people to meaningful employment opportunities and empowering businesses with skilled talent. From customers to employers, we bring together solutions for our communities in Louisiana by eliminating barriers and streamlining access to essential workforce services. For more information, visit [www.laworks.net](#).